

THE NATIONAL COMPANY

For Mechanical & Electrical Works Ltd.

الشركة الوطنية

للأعمال الميكانيكية والكهربائية المحدودة ذ.م.م.

Date : 14th September 2003

Our Ref. : HR/LTR/ 069 -03

Friendship & Fraternity Association (FFA)
Opposite Al-Rashid Cinema
Ashar, Basra, Iraq


Attention : Mr. Madian Radi Hayder
Chairman

Subject : Recruitment of Manpower

Dear Mr. Madian,

With reference to the recruitment services provided by you, we take this opportunity to thank you for assisting us in recruitment of Iraqi manpower for our operations in Iraq.

Yours sincerely,


14/9/03

Antoine E. El-Khoury
Manager, Human Resources Department